



# BC Amateur Baseball Association

#310 – 15225 104<sup>th</sup> Avenue, Surrey, BC V3R 6Y8

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## Technical Director – Male High Performance – Job Posting

July 12, 2021

### Overview:

Baseball BC is a Provincial Sports Organization responsible for the administration and development of the sport of baseball within the province of British Columbia.

Baseball BC seeks applications for the newly created position of technical director of male high-performance programming.

### Responsibilities:

The technical director of male high-performance programming position is an important role within the high-performance program. Responsibilities include:

- Participating in program planning and development as a member of the high-performance committee
- Providing supervision, direction, and feedback to coaches
- Participating as a member of the coach selection committee
- Leading the select camp, including on-field organization, and athlete instruction
- Attending up to five 16U/17U high-performance tournaments as a roving instructor and/or head coach
- Attending the 14U & 15U Summer Games tournaments; completing athlete evaluations and leading camp instruction
- Attending the Canada Cup with the 17U select team, potentially in the role of head coach/manager
- Leading a minimum of four regional identification camps
- Supporting the high-performance coordinator in training coaches for the zone identification camps
- Reviewing and approving organization and schedules for the prospects camp
- Designing and implementing a player evaluation form
- Creating a positive culture within the program
- Supporting the high-performance coordinator to ensure compliance with Baseball BC Safe Sport policies



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## Desired Skill Set & Experience:

- Has exceptional baseball instructional knowledge and a proven ability to instruct both athletes and coaches
- Has experience evaluating athletes for team selection
- Has relevant experience coaching in high-performance programs and/or leagues
- Displays strong communication and conflict resolution skills
- Can work in a collaborative team environment
- Has a proven history of role modelling appropriate conduct both on and off the field and compliance with Baseball BC policies
- Is detail oriented and able to meet deadlines

## Time Commitment

There are two aspects to the time commitment required of this position. There is a smaller off-field administrative component that involves planning, organizing, and participating in program development. The substantial time commitment is related to on-field programming. As described above, the position requires attendance at up to five tournaments per year, in addition to various camps and other events. Some travel, both within British Columbia and to tournaments within Canada and the United States is required. The position is most active between March and September when on-field programming occurs.

This is a two-year fixed term contract position beginning in July 2021 and concluding in August 2023, with the option to be renewed.

## Reporting

The technical director of male high-performance programming reports to the high-performance coordinator.



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## Compensation

The technical director of male high-performance programming is paid an annual stipend of \$1500 for the off-field, administrative aspects of the position.

For on-field compensation, the technical director is paid per event on the following scale:

Half-day camps and local tournaments	\$75 per day
Full day camps and jamborees	\$125 per day
Travel tournaments	\$125 per day

Additionally, a \$40 daily meal allowance will be provided during out-of-town events.

It is expected that, based on the events calendar, the total compensation for this position will be between \$6 000 to \$8 000 annually.

## Process & Inclusive Statement

Interested applicants are encouraged to send their resume and a brief cover letter to High-Performance Coordinator Kyle Williams at ([kyle@baseball.bc.ca](mailto:kyle@baseball.bc.ca)). All applications will be acknowledged by return email with applicants selected for an interview receiving further correspondence.

The application deadline is July 25.

The successful applicant is required to complete a criminal records check per Baseball BC policy.

Baseball BC is an equal opportunity employer and welcomes applications from all individuals regardless of race, religion, colour, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, or national origin. All employment is based on qualifications and merit.