



BC Amateur Baseball Association

#310 – 15225 104th Avenue, Surrey, BC V3R 6Y8

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Baseball BC High-Performance Program 2024 Coaching Opportunities

November 14, 2023

Overview

Baseball BC is a Provincial Sports Organization responsible for the administration and development of the sport of baseball within the province of British Columbia. As part of its mandate, Baseball BC organizes high-performance programming. Baseball BC seeks applications for a variety of coaching and administrative roles within the high-performance program for the 2024 season.

Only open positions have been listed in this posting.

General Criteria

The following skills and personal characteristics are desirable for all high-performance coaches, in addition to those listed specific to each individual coaching opportunity.

- Experience working with high-performance athletes.
- Strong interpersonal communication skills
- An ability to communicate by email and respond to inquiries in a timely manner.
- Exceptional baseball instructional knowledge and a proven ability to impart that knowledge to athletes.
- A proven history of compliance with Safe Sport policy, including respect for opposition and umpires.
- An advanced ability to evaluate athletes using metrics and criteria.
- NCCP certification required for their event (see below)

All coaches are required to comply with Baseball BC's Screening Policy, including the submission of a criminal record check and screening disclosure form. Additionally, coaches will need to complete an NCCP Safe Sport module and annual Baseball BC Safe Sport orientation.



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Female High-Performance Coaching Opportunities

Opportunity #1 – Provincial Team Coaching Staffs

Baseball BC seeks coaches for the 14U, 16U, 21U, and Women's Open provincial teams.

The 14U provincial team will participate in the Western Canada Championships, while the 16U, 21U, and Women's Open teams will participate in Baseball Canada Nationals.

In addition to the general criteria listed above, coaches must be available for the event for which they apply, which will be held in August 2024. Coaches must also be available to participate in the identification camps and provincial camps leading up to that event.

Coaches are encouraged to apply for multiple roles.

Opportunity #2 – Guest Coaches at Identification & Provincial Camps

Baseball BC seeks a minimum of 10 guest coaches for identification and provincial camps. The identification camps will be held regionally throughout the province in April and May, while the Provincial Camp will be held in mid-July.



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Male High-Performance Coaching Opportunities

Opportunity #1 – Athlete Selection Cross-Checker – 14U/15U

Baseball BC requires an individual for the role of Athlete Selection Cross Checker at the 14U & 15U level. The goal in creating this new position is to retain an individual who has cross zone knowledge of all potential high-performance athletes.

The specific responsibilities of this role include:

- Ensuring scoring rubrics are applied consistently across all zones.
- Creating watch lists of potential Prospects Camp athletes ahead of the BC Summer Games.
- Evaluating athletes and leading conversations among coaches regarding athlete performance during the BC Summer Games.
- With the support of the Director of High-Performance, Zone Coordinators, and Summer Games coaches, finalizing athlete selection for the Prospects Camp.

Baseball BC will only consider applications from individuals who will not have a club team coaching or administrative role during the 2024 season.

Opportunity #2 – Fraser River Zone Coordinator (14U & 15U)

Baseball BC requires a Fraser River Zone Coordinator at the 14U/15U high-performance level.

The Zone Coordinator will be responsible for coordinating Identification Camps within their assigned zone. This will include the assessment of athletes, based on criteria provided, and entering data into an online athlete evaluation system.

Zone Coordinators may be on the zone staff at the BC Summer Games and would be invited to coach in the Prospects Camp.

Opportunity #3 – Camp Coaches

Baseball BC requires a minimum of 30 guest coaches to assist at Zone & Regional Identification Camps throughout the province. These camps will be held midweek during April and May.



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Opportunity #4 – BC Summer Games 2024

Baseball BC requires coaches for the BC Summer Games to be held July 18-21 in Maple Ridge.

Selected coaches must be available for their Zone Identification Camps. Mainland camps are scheduled for April 18, May 2, and May 16.

Interested coaches should indicate which zone(s) they are applying to coach and their desired role.

Please see the link below for a list of zones.

<https://bcgames.org/games/zones/>

Assistant coaches for Team BC 14U and Team BC 15U will be chosen after the BC Summer Games.



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NCCP Requirements

| | |
|------------------------------|---------------|
| Female 14U Provincial Team | 13U Certified |
| Female 16U Provincial Team | 16+ Certified |
| Female 21U Provincial Team | 16+ Certified |
| Women's Open Provincial Team | 16+ Certified |
| BC Summer Games | 16+ Certified |

Compensation

Compensation for high-performance coaches is as follows:

| | |
|------------------------|---------------|
| Zone/Regional ID Camps | \$25/hour |
| Provincial Camps | \$150 per day |
| Travel tournaments | \$150 per day |
| BC Summer Games | \$500 |

Approved per diem and mileage rates will apply.

Application Process

Outside applications are encouraged to send their resume and a brief cover letter to the High-Performance Coordinator listed below. Returning coaches can apply by sending an emailed expression of interest. All applications will be acknowledged by return email with applicants selected for an interview receiving further correspondence.

Applicants are encouraged to apply for multiple positions.

The application deadline is **December 1, 2023.**

All applications should be sent to the Director of High-Performance & Special Projects, Kyle Williams (kyle@baseball.bc.ca).

Inclusive Statement

Baseball BC is an equal opportunity employer and welcomes applications from all individuals regardless of race, religion, colour, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, or national origin. All employment is based on qualifications and merit.