



BC Amateur Baseball Association

#310 – 15225 104th Avenue, Surrey, BC V3R 6Y8

T:(604) 586-3310
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Baseball BC High-Performance Program 2023 Coaching Opportunities

October 5, 2022

Overview

Baseball BC is a Provincial Sports Organization responsible for the administration and development of the sport of baseball within the province of British Columbia. As part of its mandate, Baseball BC organizes high-performance programming. Baseball BC seeks applications for a variety of coaching roles within the high-performance program for the 2023 season.

General Criteria

The following skills and personal characteristics are desirable for all high-performance coaches, in addition to those listed specific to each individual coaching opportunity.

- Experience working with high-performance athletes
- Strong interpersonal communication skills
- An ability to communicate by email and respond to inquiries in a timely manner
- Exceptional baseball instructional knowledge and a proven ability to impart that knowledge to athletes
- A proven history of compliance with Safe Sport policy, including respect for opposition and umpires
- An advanced ability to evaluate athletes using metrics and criteria
- NCCP certification required for their event (see below)

All coaches are required to comply with Baseball BC's Screening Policy, including the submission of a criminal record's check and screening disclosure form. Additionally, coaches will need to complete an NCCP Safe Sport module and annual Baseball BC Safe Sport orientation.



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Female High-Performance Coaching Opportunities

Opportunity #1 – Provincial Team Coaching Staffs

Baseball BC seeks coaches for the 14U, 16U, 21U, and Women's Open provincial teams.

The 14U provincial team will participate in the Western Canada Championships, while the 16U, 21U, and Women's Open teams will participate in Baseball Canada Nationals.

In addition to the general criteria listed above, coaches must be available for the event for which they apply, which will be held in August 2023. Coaches must also be available to participate in the identification camps and provincial camps leading up to that event.

Coaches are encouraged to apply for multiple roles.

Opportunity #2 – Guest Coaches at Identification & Provincial Camps

Baseball BC seeks a minimum of 10 guest coaches for identification and provincial camps. The identification camps will be held regionally throughout the province in April and May, while the Provincial Camp will be held in mid-July.



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Male High-Performance Coaching Opportunities

Opportunity #1 – Assistant Coaches 17U Select Team

Baseball BC requires two assistant coaches for the 17U select team.

In addition to the general criteria listed above, coaches must be available for Baseball Canada Cup, August 3-6 in Regina, Saskatchewan, regional identification camps in April and May, and the Select Camp in early July.

Opportunity #2 – Assistant Coaches 16U Provincial Team

Baseball BC requires two assistant coaches for the 16U provincial team.

In addition to the general criteria listed above, coaches must be available to attend an out of province event on the Labour Day weekend, regional identification camps in April and May, and the Select Camp in early July.

Opportunity #3 – Zone Coordinators 14U & 15U

Baseball BC requires five Zone Coordinators at the 14U/15U high-performance level.

Each Zone Coordinator will be responsible for coordinating Regional Identification Camps within their assigned zone. This will include the assessment of athletes, based on criteria provided, and entering data into an online athlete evaluation system.

One Zone Coordinator will be assigned to Vancouver Island, one to the Interior/North/East (Summer Games Zones 1, 2, 7, and 8) and three to the Lower Mainland (Vancouver Coastal, Fraser Valley, Fraser River).

Zone Coordinators will be Head Coaches at the Baseball BC Summer Games and would be invited to coach in the Prospects Camp on the Labour Day weekend.

Opportunity #4 – Zone & Regional Identification Camp Coaches

Baseball BC requires a minimum of 30 guest coaches to assist at Zone & Regional Identification Camps throughout the province. These camps will be held on Tuesdays and Thursdays during April and May.



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Opportunity #5 – Baseball BC Summer Games & 14U/15U Provincial Teams

Like the pathway followed by athletes, Zone Identification Camp coaches will progress through the male high-performance pathway at the 14U and 15U levels.

Baseball BC will hold a Summer Games event, June 23-25. Assistant coaches for this event will be invited from those participating as guest coaches at Zone & Regional Identification Camps.

Baseball BC will invite coaches to participate in the Prospects Camp and will name 14U and 15U Provincial team staffs at the conclusion of the Baseball BC Summer Games. Participating as a Zone & Regional Identification Camp guest coach (see opportunity #4) is a pre-requisite for those interested in the Prospects Camp or Provincial team roles.



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NCCP Requirements

Female 14U Provincial Team	13U Certified
Female 16U Provincial Team	Certified 16+ Certified
Female 21U Provincial Team	Certified 16+ Certified
Women's Open Provincial Team	Certified 16+ Certified
Male 14U/15U/16U Provincial Teams	Certified 16+ Certified
Male 17U Provincial Team	Competition Development Certified

Compensation

Compensation for high-performance coaches is as follows:

Zone/Regional ID Camps	\$25/hour
Provincial Camps	\$150 per day
Travel tournaments	\$150 per day

Approved per diem and mileage rates will apply.

Application Process

Interested applicants are encouraged to send their resume and a brief cover letter to the High-Performance Coordinator listed below. All applications will be acknowledged by return email with applicants selected for an interview receiving further correspondence.

Applicants are encouraged to apply for multiple positions.

The application deadline is **October 24, 2022**.

Female program applications to Scott Mackenzie (scottm@baseball.bc.ca).

Male program applications to Kyle Williams (kyle@baseball.bc.ca).

Inclusive Statement

Baseball BC is an equal opportunity employer and welcomes applications from all individuals regardless of race, religion, colour, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, or national origin. All employment is based on qualifications and merit.