



# BC Amateur Baseball Association

#310 – 15225 104<sup>th</sup> Avenue, Surrey, BC V3R 6Y8

T:(604) 586-3310  
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E:info1@baseball.bc.ca  
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## Baseball BC Code of Conduct

### (1.0) Introduction

Baseball BC believes in fostering a safe, welcoming, and inclusive environment for participants. Participants are expected to conduct themselves in a manner consistent with the values of Baseball BC, as expressed in this document and other policies. This document provides a general guide for overall conduct expectations. More specific and detailed expectations can be found in individual policies.

Baseball BC accepts all language contained in the British Columbia Universal Code of Conduct, a version of which can be found through the following link:

[BC\\_UCC\\_2021.pdf \(viasport.ca\)](#)

### (2.0) Application

The Baseball BC Code of Conduct applies to all participants during baseball related activities, on and off the field of play.

Baseball BC participants are defined to include, but not be limited to, all players, coaches, umpires, league officials, coach developers, umpire instructors, association staff, volunteers, members of the Board of Directors, parents/guardians, sponsor representatives, club supporters, and members of the general public attending as spectators.

**Failure to follow the Code of Conduct and policies of Baseball BC may result in disciplinary sanctions.**



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## (3.0) General Principles

The Baseball BC Code of Conduct includes sections with expectations specific to athletes, coaches, umpires, and employees/staff/members of the Board of Directors.

The following overarching principles apply to all participants:

- Demonstrate the greatest levels of respect, protecting the rights, dignity and worth of every person regardless of their gender, ability/disability, sexual orientation, age, race, national or ethnic origin, colour, and religion.
- Demonstrate integrity in all matters involving the sport by behaving with honesty and transparency.
- Use respectful language when communicating with others.
- Solve problems and disputes peacefully using a calm voice and respectful language.
- Follow all Baseball BC rules and polices, including but not limited to discipline, concussions, screening, equality, inclusion, diversity, tobacco & vaping, performance enhancing drugs, illegal drug use, whistle blower, social media, overnight travel, confidentiality & privacy, locker room, hazing, air quality, conflict of interest, and relationships.



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## **(4.0) Code of Conduct – Athlete**

Athletes are expected to:

- Respect the decisions and authority of umpires.
- Honour both the spirit and the letter of the competition rules and live up to the highest ideals of ethics and conduct.
- Demonstrate respect for the opposition. Refrain from engaging in disrespectful conduct of any sort including profanity, obscene gestures, offensive remarks, trash-talking, taunting or actions that are demeaning to other players, coaches, and supporters.
- Care for and respect the facilities and equipment made available to you during training and competition.
- Safeguard your health; avoid performance enhancing drugs, tobacco products (including smokeless tobacco), illegal drugs, cannabis, and alcohol.
- Report all injuries to your coach and advocate to protect your health and safety.
- Show appreciation for volunteers, including officials, coaches, and umpires.



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## (5.0) Code of Conduct – Coach

Coaches are expected to:

- Proactively educate athletes on the principles of fair play and the policies of Baseball BC and demand athlete compliance. Provide fair and consistent consequences to those who fail to abide by the Code of Conduct and other policies.
- Seek to maximize the participation and enjoyment of all athletes.
- Provide positive support for athletes. Praise their effort.
- Emphasize skill development over winning.
- Always consider the health, safety, and welfare of players. Show concern and caution toward ill and injured players. Follow the advice of a physician and/or sports trainer to the letter when determining when an injured athlete is ready to recommence training or competition. Be knowledgeable about safety policies including arm care and concussions. Be observant for safety concerns and discourage unsafe conduct.
- Maintain appropriate, professional relationships with players.
- Maintain a thorough knowledge of the sport and keep abreast of current coaching methods.
- Demonstrate leadership and model consistent compliance with the principles of fair play and adherence to the rules and policies of Baseball BC.
- Respect the decisions and authority of umpires.



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## (6.0) Code of Conduct – Umpire

Umpires are expected to:

- Conduct oneself with dignity on and off the field of play and by personal example, to inspire participants to abide by the true principles of fair play.
- Adhere to all provincial standards and directives.
- Treat everyone fairly and respectfully regardless of gender, race, color, ability, or any other characteristic or factor.
- Consistently display high personal standards and project a favorable image of the sport by:
  - a) refraining from public criticism of participants (including other officials), the use of profane or offensive language, and the use of tobacco products, or vaping, on or around the field,
  - b) refraining from gambling (however minor) on any game in which one may be involved in any way,
  - c) to not be under the influence of alcohol or cannabis when officiating or educating others,
  - d) to honor all commitments and/or assignments and when unable to do so because of an emergency, promptly notifying the allocator or find a suitable replacement.
- Continue to regularly attend educational clinics and workshops, to study the rule book and training manuals, and challenge oneself to ongoing improvement as students and practitioners of the game of baseball.



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## **(7.0) Code of Conduct – Parent/Guardian/Spectator**

Parents, guardians, and spectators are expected to:

- Be mindful that children participate in sport for fun. The game is about them and not the adults.
- Respect the decisions and authority of umpires.
- Support athletes to learn the concept of fair play.
- Speak up against and report actions that are not consistent with Baseball BC policies or its Code of Conduct; whether the actions are from athletes, coaches, officials, parents or spectators. “If you see something; say something.”
- Positively support athletes and respect their efforts.
- Participate in positive cheering that encourages the athletes you are supporting.
- Demonstrate respect for your opposition. Refrain from engaging disrespectful conduct of any sort including profanity, obscene gestures, offensive remarks, trash-talking, taunting or other actions that are demeaning to other players, coaches, and supporters.



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## **(8.0) Code of Conduct - Association Employees, Staff, and Volunteer Members of the Board of Directors**

Employees, staff, and volunteer members of the Board of Directors are expected to:

- Conduct oneself openly, professionally, collaboratively, and in good faith.
- Represent the collective, best interests of Baseball BC.
- Behave with decorum appropriate to the circumstance and position.
- Exercise due diligence in upholding one's fiduciary responsibility to the membership of Baseball BC.
- Promote the open exchange of ideas and perspectives. Demonstrate respect towards others in all communications.
- Respect the governance, policies and lawfully taken decisions of Baseball BC.
- Model the general principles outlined in this Code of Conduct, thereby setting a positive leadership example for the sport.
- Promote a safe sport environment. Proactively report concerns to the appropriate governing body.